

SOMANATH EDUCATIONAL TRUST'S

S, B, PATIL INSTITUTE FOR DENTAL SCIENCES & RESEARCH BIDAR – 585 402 (KARNATAKA)

Estd: 1991



POLICY FOR RESOURCE MOBILIZATION AND UTILIZATION

S. B. PATIL INSTITUTE FOR DENTAL SCIENCES & RESEARCH BIDAR

SBPDCH | CURRICULUM COMMITTEE | 2017-2022

PRINCIPAL
S.B. Patil Institute for
Dental Science & Research
NAUBAD, BIDAR-585402
(Karnataka)



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Introduction

S. B. Patil Institute for Dental Sciences & Research, Bidar has developed effective mechanism for resource utilization and mobilization for good governance and planning. This helps us institute to effectively plan the allocation for all activities of the college including academic, administrative, and extra-curricular etc. It is very important to create resources and utilizing them properly to achieve the vision and mission of the institute. It has a well defined resource mobilization policy framed by experts and approved by the board of management. The resource mobilization includes financial resource, materialistic resource and human. It is the responsibility of institute to provide appropriate resources to concerned departments to achieve a pre specified requirement.

PURPOSE

This document is designed to provide guidelines for efficient utilization and mobilization of institutional resources of S. B. Patil Institute for Dental Sciences & Research, Bidar for its full-time staff members during the employment period at the institution.

SCOPE

This policy document applies to both Teaching and Non-Teaching staff of the dental and allied health sciences departments of S. B. Patil Institute for Dental Sciences & Research, Bidar.

OBJECTIVES

- To guide towards building the strong financial system for various programs.
- To review the institute funding pattern, provides guidelines and strategies for mobilizing resources to support the implementation of the institute strategic plan, and the fulfillment of its vision and mission.
- To diverse and expand its resource base for the successful and effective achievement of the institutional objectives and overall growth and ensuring accountability and transparency.
- To bring the transparency in resource management.
- To analyze the resources available for program priorities, quality research, infrastructural up gradation and maintenance, in addition to efficient budget allocation.
- To facilitate the mechanism for efficient resource allocation and utilization.

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RESOURCE MOBILIZATION AND OPTIMUM UTILIZATION OF RESOURCES

THE POLICY PARAMETERS

The strategy for Resource Mobilization and Optimum Utilization of Resources includes separate substrategies on following parameters:

- 1. Mobilization of Financial Resources
- 2. Mobilization of Physical Resources
- 3. Mobilization of Human Resources

MOBILIZATION OF FINANCIAL RESOURCES

In the process of mobilization of financial process in the institute, identification of activities that require special financial assistance in short run and long run is an important step.

Mobilization of financial resources basically involves the following steps:

- The institute encourages the faculty to apply various grants and enhance research activities from Government and Non-government facilities.
- Identification of platforms and opportunities for getting grants from various nongovernmental agencies including fund-giving organizations, corporations and individuals including philanthropists and Alumni, and working in the direction of entering into suitable agreements and collaborations.
- Feasibility studies are done before start of new programs and institutions lay emphasis on the quality of education, before venturing into new programs / institutions.
- Effective administration that nurtures quality and promotes a competitive environment that results in additional revenue generation.
- Tuition Fees Collected from Students
- Grant received from individuals and philanthropists

MOBILIZATION OF PHYSICAL RESOURCES

Mobilization of physical resources basically involves the following steps:

The annual budget of the institute shall be planned in a way to create a sufficient room for meeting its infrastructural and physical developmental needs along with meeting its regular operating needs.

Looking into the infrastructural and physical developmental needs of the institute, it shall attempt to identify and materialize such platforms and opportunities that can provide ample financial sources to cater to these needs.

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Projects and research grants of governmental agencies will be focused up on to meet the physical and infrastructural resource requirements of the institute.

Additional revenue in the form of non-governmental agencies including fund-giving organizations, corporations and individuals including philanthropists and alumni shall be explored, that can pave the way to infrastructural and physical developmental needs of the institute.

MOBILIZATION OF HUMAN RESOURCES

Mobilization of Human resources basically involves the following steps:

The institution mobilizes its human resources by visualizing, designing and implementing academic and co-curricular activities that challenge the students to develop their potential to the fullest.

It encourages all staff members to reach their personal and professional growth goals by incorporating with their career development imperatives and discipline specific aspirations.

The institute shall basically focus upon decisions of its Governing body to meet the growing and changing needs of academic and non-academic human resources.

POLICY VERSION 1.0 1.7.2016 **REVISED VERSION 2.0 1.7.2021**

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